

### Summary:

Washington will be the 5<sup>th</sup> state to offer paid family and medical leave benefits starting in 2020, but employers have action to take in 2019. Get a jump on 2019 and learn how your business can prepare to implement this mandatory program in this free presentation by the Washington State Employment Security Department.

### Learning Objectives

- Learn the employee benefits of WA's Paid Family and Medical Leave Program
- Learn the employer requirements of the program
- Learn how this program interacts with FMLA
- Learn the roll out timeline and how you can prepare your business

### Presenter Bio

Matt LaPalm is the Small Business Specialist in the Paid Family and Medical Leave team at the Employment Security Department. With a background in small and medium businesses, he understands how challenging running a business can be and how this new statewide insurance program will impact Washington's small and independent employers.

