

# What are Excel & Pinnacle Awards?

**You Said Yes... So, Now What?**  
*Important FAQ's For Volunteer Leaders*



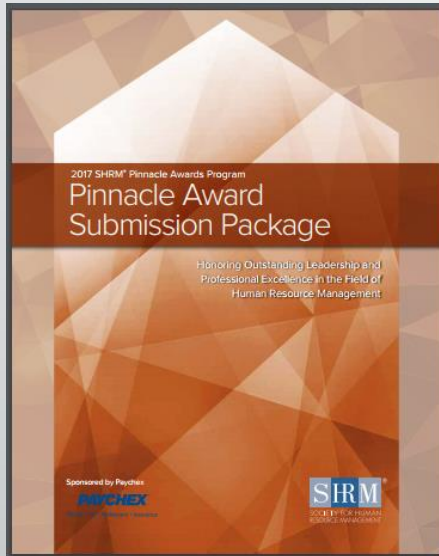
WASHINGTON STATE SHRM

# EXCEL AWARDS

- Categories:
  - Serving HR Professionals
  - Advancing the HR Profession
  - Enhancing the SHRM Community
- Award Levels: Bronze, Silver, Gold and Platinum
- Basis: Number and quality of initiatives submitted
- WIIFM: Recognition as a leader!



# PINNACLE AWARDS



- Categories:
  - Serving HR Professionals
  - Advancing the HR Profession
  - Enhancing the SHRM Community
- Award Levels: Three for Chapters by size (total membership count) and one for State Councils
- WIIFM: \$1,000 grant; special recognition in SHRM publications and during the VLS

# DEADLINES

## EXCEL

- Submit Sections I & II of the SHAPE report by the 12/31 deadline to be eligible
- Applications due by March 15<sup>th</sup>, but may be submitted any time after the SHAPE report

## PINNACLE

- Submit SHAPE report by deadline & meet minimum affiliation requirements
- Applications due by 11:59 p.m. on September 9<sup>th</sup>

# RESOURCES

## EXCEL

- 2017 Excel Awards Brochure (be sure to look up the current year) – includes samples:  
<https://community.shrm.org/vlrc/viewdocument/2016-excel-awards-brochure-due-31>

## PINNACLE

- Pinnacle Award Program FAQs
- <https://community.shrm.org/vlrc/viewdocument/pinnacle-award-progr>
- 2017 Pinnacle Award Submission Package (be sure to look up the current year):  
<https://community.shrm.org/vlrc/viewdocument/2017-pinnacle-award-submission-pack>
- Sample Chapter Application: <https://community.shrm.org/vlrc/viewdocument/sample-chapter-application>
- Sample State Council Application: <https://community.shrm.org/vlrc/viewdocument/sample-state-council-application>

# Have Questions or Need Additional Information

If ever you have additional questions or are not sure who to contact, please email us at [wastateshrm@gmail.com](mailto:wastateshrm@gmail.com) and we will work to connect you with the appropriate person.

Thank you, again, for all you do as Volunteer Leaders!